

**DOT HUMAN CAPITAL IMPLEMENTATION PLAN:  
DATA REPOSITORY INFORMATION SYSTEM (DARIS)**

**STANDARD 2: Workforce Planning**

**CRITICAL SUCCESS FACTOR:** President's Management Agenda Alignment. Human capital strategies are integrated with other President's Management Agenda initiatives, particularly E-Gov and Competitive Sourcing strategies.

**MEASURE:** A fully operational data repository (warehouse) provides DOT managers access to accurate, timely, and well structured personnel and payroll data.

MILESTONE	TARGET DATE	STATUS <sup>1</sup>	ACTUAL DATE	RESPONSIBLE ENTITY AND POINT OF CONTACT
		●-C ▼-OT ●-D		
Develop a business case and gain consensus from DOT stakeholders	June 2001	●	June 2001	Human Resources Council (HRC) Tom Garell, M-12
Establish a project management structure, define user requirements, and select a COTS product	September 2001	●	September 2001	Project Manager and Product Evaluation Team Robert Heller, M-12
Design, develop, populate, and validate the physical database	March 2002	●	March 2002	Project Management Team Robert Heller, M-12
Develop training materials and conduct training	August 2002	●	August 2002	Project Management Team Robert Heller, M-12
Conduct Alpha, Beta, and production testing	November 2002	●	November 2002	Project Manager Robert Heller, M-12
Full implementation	December 2002	●		Project Manager Robert Heller, M-12

<sup>1</sup>Status Code: ● Complete (C) ▼ On Target (OT) ● Delayed (D)